

2030 VISION

CONFIDENT DISCIPLES

Every Church and Chaplaincy is encouraged to;

- Develop a clear and intentional pathway that enables seekers/newcomers to put their faith in Jesus Christ.
- Develop its own distinct shared 'Way of Life' to nurture and develop its people in their faith.

COMPASSIONATE COMMUNITIES

Every Church and Chaplaincy is encouraged to;

- Sign up as an 'Eco Church', moving to achieving a 'bronze' award and beyond.
- Start, refresh, or develop at least one community facing ministry appropriate to its context; and be able to articulate its Christian distinctiveness.

CREATIVE GROWTH

Every Church and Chaplaincy is encouraged to invited

- Attend the Grow Course (or something similar), in order to be supported in growing in health, numbers, and impact.
- Identify who they are currently not reaching and then develop a New Worshipping Community for them.

GROWING YOUNGER

Every Church and Chaplaincy is encouraged to:

- Develop a plan for creating a culture that will reach, welcome and integrate families, children and young people into the life of their church community.
- Collaborate with other churches in their Deanery and/or networks, in ways that ensure that every church can access effective youth work provision.

SAFER CHURCHES

Every Church and Chaplaincy is to ensure:

- An embedded culture of good safeguarding practices and arrangements that is safe for all, supported by the Diocesan Safeguarding Team, and which includes an up-to-date parish safeguarding dashboard.
- That they always respond well to all safeguarding concerns in the best way possible.

RACIALLY JUST

Every Church and Chaplaincy is encouraged to:

- Adopt the Diocese's Racial Justice ten-point Plan.
- Use the Diocesan developed 'Tool-kit' to audit their response to racial justice, and to develop their own Action Plan as a result.

PEOPLE

Every Church and Chaplaincy is encouraged to:

- Create and nurture an environment in which all people can belong and participate as disciples of Christ, particularly people who experience physical, sensory and intellectual impairments and disabilities.
- Develop an Action Plan by using the Diocesan '360 Accessibility Audit'.

WILLESDEN VALUES:

Inter-generational. Inter-cultural. Missional