

Angela Colman

**FOR EVERY LONDONER TO ENCOUNTER
THE LOVE OF GOD IN CHRIST**

— DIOCESE OF —
LONDON

1st October 2015



**IT'S ILLEGAL TO SMOKE IN A
VEHICLE WITH ANYONE
UNDER 18**



It is illegal to smoke in a car (or other vehicle) with anyone under 18. The law changed on 1 October 2015, to protect children and young people from the dangers of secondhand smoke.

Both the driver and the smoker could be fined £50. The law applies to every driver in England and Wales, including those aged 17 and those with a provisional driving licence.

Rules

V

Standards

Rules (systems, processes and procedures)

- Prescriptive
- Input/action driven
- Clear, finite, closed
- Can limit development

Standards

- Outcome focused
- Allow for variation
- Encourage reflection and development
- 'Compliance in the story book not the rule book'
- Easier to evolve

What are the five safeguarding standards?

Culture, Leadership, Capacity

Prevention

Recognising, Assessing and Managing Risk

Victims and Survivors

Learning, Supervision and Support

Strengths and Weaknesses

Culture, Leadership, Capacity

Prevention

Recognising, Assessing and Managing Risk

Victims and Survivors

Learning, Supervision and Support

"We don't have a vicar, so yes that is correct I think myself & the PCC do not have up to date DBS's

The culture across Willesden and the diocese sends consistent messages

"I am the PSO I'm in my late 70's and everyone in the parish is elderly and I don't have an email address"

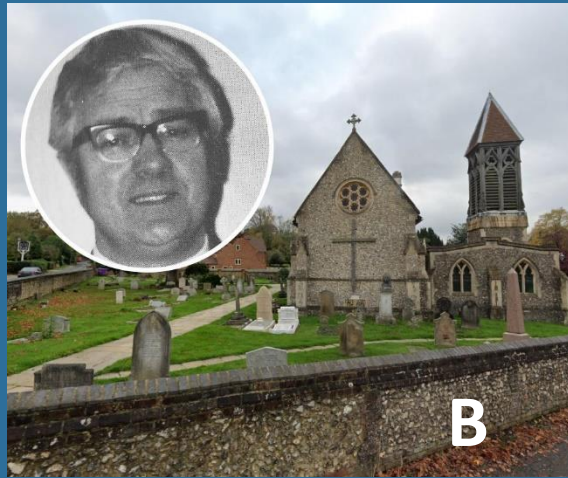
There has been a consistent increase in reporting concerns

"I grew up in the church and have done safeguarding training so many times, what's changed?"

The dashboard provides a simpler system of administration for PSO's & church officers (updating status, action pages, info & resources as well as sending alerts)

"The accusations were not proved so things should be able to continue as they have been"

Angela Coleman DSA Willesden



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Why do we need the five safeguarding standards?

- Driving improvement
- What do they tell us?
- What does this mean for us?
- What do we need to do?
- Most things sit under several standards



Most things sit under several standards

Incidents

An incident will often cut across and engage several of the standards:

- Enabled by a poor culture which perhaps did not believe that “such a thing could happen here”
- Relevant training not completed (or understood) and so did not recognise risk; and/or
- People not feeling able to speak up about concerns

Most things sit under several standards

Setting up something new

Use the standards as a prompt to ensure it is set up safely; for example:

- Do we have the right leaders for this?
- Do they have capacity?
- Are preventative measures in place: people safely recruited, posters up, people trained appropriately, thought about risk – buildings, activities

Standard one

Culture, leadership and capacity

‘Church bodies have safe and healthy cultures, effective leadership, resourcing and scrutiny arrangements necessary to deliver high quality safeguarding practices and outcomes.’

Standard Two

Prevention

‘Church bodies have in place a planned range of measures which together are effective in preventing abuse in their context.’

Standard three

Recognising, assessing and managing risk

‘Risk assessments, safety plans and associated processes are of a high quality and result in positive outcomes.

The assessment and management of risk is underpinned by effective partnership working.’

Standard Four

Victims and survivors

‘Victims and survivors experience the timeliness and quality of Church bodies’ responses to disclosures, and their subsequent support, as positively meeting their needs, including their search for justice and helping their healing processes.’

Standard Five

Learning, supervision and support

‘All those engaged in safeguarding-related activity in Church bodies receive the type and level of learning, professional development, support and supervision necessary to respond to safeguarding situations, victims and survivors, and respondents, effectively.’

What do we need to do?

- The safeguarding standards provide a very helpful framework to map our direction of travel as parishes and as a Diocese
- Use the ***what does good look like in parishes?*** indicators in the **Our Parish** leaflet to understand what we are all working towards
- Complete the **parish self-audit tool** to see where you are with your safeguarding journey
- External oversight is healthy and valuable so there will be an independent audit based around the framework of the safeguarding standards, between 8th and 12th September 2025
- **'360 Audit' Complete the Parish questionnaire (May/June 2025)**

What do we need to do? Group work

Using the bible passage.

1. During a 7-day period consider how you can use the bible passage within a church and community. (E.g. Sunday services, children's ministry, community outreach, prayer spaces, choir/worship, employed teams and volunteers etc).
2. What area of the 5 standards does it meet and how?

Bible passages: A) Jesus restores a demon –possessed man Mark 5:1-20

B) Jesus anointed by a sinful woman Luke 7:36-50

C) Jesus at the temple Luke 2:41-50

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INEQUE EXTERNAL AUDIT 5th to 12th September 2025

Ineqe safeguarding group specialise in delivering comprehensive safeguarding reviews, training and cutting-edge products and services.

Four months before the audit we will be asked to upload evidence of how the five safeguarding standards are central to everything we do, e.g:

- Inclusion of safeguarding in all meetings
- How safeguarding is included in sermons, presentations and talks
- A culture of improvement and review
- Safer recruitment is followed
- We respond well to safeguarding



INEQUE EXTERNAL AUDIT 5th to 12th September 2025

- Three months before the visit, parish leaders and Diocesan staff will be invited to take part in a survey about safeguarding in the Diocese from their perspective.

'360 Audit' Complete the Parish questionnaire (May/June 2025)

- During the week of the visit, the auditors will speak to a random selection of:
 - Parish clergy
 - Parish safeguarding officers
 - Senior leadership team
 - Safeguarding leadership team

A least one person on a safeguarding plan



What will the new safeguarding standards achieve?

The Standards set out a direction of travel and help us to identify:

- Our strengths
- Areas for development

Which will in turn inform planning in respect of safeguarding to make us all as safe as we can be.

Questions



Action Plan

- **Websites up to date**

Who to contact if concerned and how

Who's who in the church

DSA/DST contact details

How easy/accessible is the information for children and young people?

Childline posters | NSPCC Learning

Raise your Roar with Roarry! (thirtyoneeight.org)

- **Yearly Audit system/dashboard-Action plan**

- **Training/DBS including ALL PCC**

- **Culture/Communication**

- **Visual Communication- when people walk into your church what makes it look safe?**

- **Joint working**

Please can you complete the feedback form

<https://forms.office.com/e/7rS55PaYBR>

